

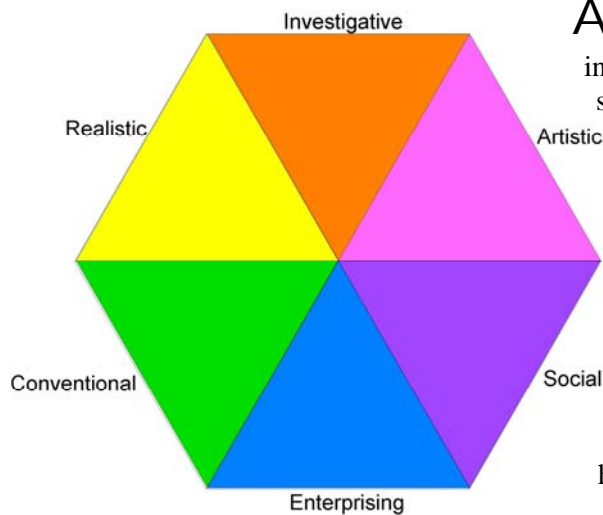
VISTA CARDS

VISTA Life/Career Cards are based on the theory that people and environments can be loosely classified into six different groups. Peoples' personalities are compatible with certain environments. While people may have interests in any number of the six groups, they will be drawn primarily to a few groups. The more a person is able to express their personality within a compatible environment, the higher the likelihood of finding life/career satisfaction.

SIX PERSONALITY/ENVIRONMENT TYPES

Realistic: People who like to use their hands and/or like physical activity. They have athletic or mechanical ability, prefer activities with objects, machines, tools, plants, or animals, or to be outdoors. **Skills:** construct, precision-work, operate/maintain machines or equipment, prepare food, motor/physical coordination, navigate, garden, work with animals.

Investigative: People who like ideas: to observe, learn, investigate, analyze, evaluate, or solve problems. **Skills:** observant of people/data/things, listen, discover, assess, research, classify, investigate, examine, synthesize, trouble-shoot.



Artistic: People who are creative and have artistic, innovating, intuitional abilities or like unstructured situations, using their imagination or creativity. **Skills:** Artistic imaginative, innovative, generating ideas, invent, visualize, design, compose music, perform, portray images.

Social: People who like to interact with people to inform, nurture, enlighten, help, train, develop, cure, or are skilled with words. **Skills:** Communicate (written, spoken), translate, language, summarize, teach, encourage, empower, serve, nurture, sensitivity, host, empathy, counsel.

Enterprising: People who like influencing people: persuading, leading, or managing for organizational or personal goals. **Skills:** Initiate, self-direct, lead, motivate, plan/execute, supervise, evaluate, prioritize, persuade, sell, negotiate, make decisions, liaison, mediate, initiate change.

Conventional: People who like data, have clerical or numerical ability, following through on projects. **Skills:** Detail oriented, expedite, resource expert, organize, monitor, estimate, implement, maintain records, coordinate, edit, budget, calculate.

For information about specific careers:
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